# M<sup>3</sup>: Making Meaning With Multiple Data Sets

A Continuous Program Improvement (CPI) Method for Youth Programs



### Why M<sup>3</sup> CPI?

It's all about identifying and making the right adjustments—big and small—as your organization continuously evolves to support positive youth development.

The M<sup>3</sup> CPI method is unlike any other. It brings together evaluation & data with mission & people to develop a cohesive action plan centered on supporting youth workers and meeting young people's needs.

#### M<sup>3</sup> CPI Makes Sense

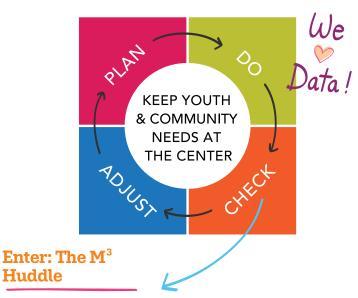
- Higher quality programs for youth
- Shared goals and vision for staff
- Powerful stories of measurable impact for stakeholders

## \* DATA: Not All Data Is Created Equal

The M<sup>3</sup> Huddle focuses on the four types of data that research shows are closely linked to program excellence. (But beginners can start with just two or three.)

- 1. Quality Practices
- 2. Attendance & Participation
- 3 Participant Outcomes
- 4 Program Experiences

#### The M<sup>3</sup>CPI Method looks like this:



Part of the CHECK phase, the M<sup>3</sup> Huddle is a day-long workshop led by a trained facilitator.

### Bring:

- Your team of 3-5 people (a variety of perspectives leads to a more dynamic process)
- Your data \*
- Your willingness to dig in and dive deep

### **Leave With:**

- Shared understanding of what your data is really telling you
- New inspiration and ideas
- The foundation of a one-of-a-kind improvement plan tailored to your goals, data and desired results!

M<sup>3</sup> Huddles Add Up To

2-4

Sets of Data

Team Members



Young People's Lives Impacted





