

EFFECTIVE PRACTICES SELF-ASSESSMENT

<div>BUILDING BLOCK ONE</div> <div>1</div> <div>INTENTIONAL PROGRAM DESIGN</div>	PROGRAM:	ROCKIN' IT!	TRYIN' IT!	NOTHIN' (YET)	EVIDENCE (HOW DO YOU KNOW?)
	Has clear, focused goals				
	Connects activities to its desired goals				
	Makes activities build upon each other sequentially				
	Supports engagement through multiple learning techniques				
	Activities build in flexibility to individual needs of youth				
	Provides regular, ongoing sessions to achieve high dosage				
	Provides time for youth to reflect				

<div>BUILDING BLOCK TWO</div> <div>2</div> <div>SUPPORTIVE RELATIONSHIPS & ENVIRONMENT</div>	PROGRAM:	ROCKIN' IT!	TRYIN' IT!	NOTHIN' (YET)	EVIDENCE (HOW DO YOU KNOW?)
	Creates trusting and appropriate youth-adult relationships				
	Provides a welcoming environment, builds community				
	Ensures high expectations and consistent behavioral expectations				
	Staff model positive guidance and behavior				
	Staff engage youth as individuals				

<div>BUILDING BLOCK THREE</div> <div>3</div> <div>YOUTH VOICE & LEADERSHIP</div>	PROGRAM STAFF:	ROCKIN' IT!	TRYIN' IT!	NOTHIN' (YET)	EVIDENCE (HOW DO YOU KNOW?)
	Encourage youth voice and expression and give choices				
	Support youth as leaders and mentors				
	Support youth's leadership development through skill building				
	Ask for youth contributions to activity planning				
	Engage youth in reflection and opportunities to showcase their work				

<div>BUILDING BLOCK FOUR</div> <div>4</div> <div>RESPONSIVENESS TO CULTURE & IDENTITY</div>	PROGRAM STAFF:	ROCKIN' IT!	TRYIN' IT!	NOTHIN' (YET)	EVIDENCE (HOW DO YOU KNOW?)
	Cultivate an inclusive environment for youth and families				
	Create a safe space for youth to explore identity				
	Encourage youth to be their whole selves, honoring their culture				
	Are hired with consideration to reflect the young people they work with				
	Understand youth's cultures, interests, needs and abilities				

<div>BUILDING BLOCK FIVE</div> <div>5</div> <div>COMMUNITY & FAMILY ENGAGEMENT</div>	PROGRAM:	ROCKIN' IT!	TRYIN' IT!	NOTHIN' (YET)	EVIDENCE (HOW DO YOU KNOW?)
	Builds meaningful community partnerships				
	Actively embraces the culture(s) of youth and their families				
	Encourages and welcomes family and community involvement				
	Fosters regular communicate between program and families				
	Encourages and acknowledges youth's contributions to the community				
	Makes program visible in the local community				
	Communication takes place in multiple languages & channels				

<div>BUILDING BLOCK SIX</div> <div>6</div> <div>ORGANIZATIONAL MANAGEMENT, STAFF SUPPORT & YOUTH SAFETY</div>	ORGANIZATION:	ROCKIN' IT!	TRYIN' IT!	NOTHIN' (YET)	EVIDENCE (HOW DO YOU KNOW?)
	Ensure mission of program is understood by all				
	Has written, enforced policies that ensure a safe environment				
	Ensures solid oversight of program with clear defined decision-making				
	Respects and supports the culture and identity of staff				
	Provide and connect staff to professional development				
	Ensures solid financial management				
	Collects and evaluates data for growth and improvement				